

VACANCY ANNOUNCEMENT



UNITED STATES DEPARTMENT OF AGRICULTURE

OFFICE OF INSPECTOR GENERAL

Washington D.C. 20250



VACANCY ANNOUNCEMENT NUMBER: OIG-5-008-PDEU

OPENING DATE: 10/22/04

CLOSING DATE: 11/19/04

POSITION: Information Technology Specialist (Security), GS-2210-13

PROMOTION POTENTIAL: 14

SALARY: \$66,050 – \$85,867 per annum
(Including Locality Pay)

WHO MAY APPLY: All Sources

DUTY LOCATION: U.S. Department of Agriculture
Office of Inspector General
Assistant Inspector for Policy Development and
Resources Management
Information Technology Division
Washington, DC

Note: Relocation expenses will not be paid.

SUMMARY OF DUTIES:

This position includes work that involves ensuring the confidentiality, integrity, and availability of systems, networks, and data through the planning, analysis, development, implementation, maintenance, and enhancement of information systems security programs and policies. Responsibilities include developing and implementing security programs, policies and procedures to ensure the security, reliability and accessibility of information systems, networks and data; conducting systems security audits and risk and vulnerability assessments; participating in network and systems design to ensure implementation of appropriate security policies and developing information security contingency plans and disaster recover procedures.

QUALIFICATION REQUIREMENTS:

Applicants must have 52 weeks of specialized experience. Specialized experience is experience that has equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position and that is typically in or related to the work of the position to be filled i.e., experience that demonstrated accomplishment of computer project assignments that required a wide range of knowledge of computer requirements and techniques. This knowledge is generally demonstrated by assignments where the applicant analyzed a number of alternative approaches in the process of advising management concerning major aspects of system design.

EVALUATION CRITERIA – *Knowledge, Skills and Abilities Required*

Note: Please submit a written statement on a separate page(s) with specific responses to each of the Knowledge, Skills, and Abilities (KSAs) listed below. Please give specific examples of how your education, experience, or volunteer activities relate to the factors below. Failure to submit your written response to the KSAs for this job may negatively affect your eligibility and/or rating for this position.

1. Ability to coordinate and conduct risk assessments, assessments of systems to prepare documentation to obtain systems security certification and accreditation, and accomplish security reviews for a geographically dispersed organization.
2. In-depth knowledge of IT security programs including Federal mandates, principles, and relevant issues to plan and evolve to a best practices IT security environment.
3. Broad knowledge of hardware and software to resolve complex problems involving different IT specialty areas, e.g., policy and planning, security, systems analysis, applications software, operating systems, networks services, data management, Internet services.
4. Ability to design and present security awareness briefings, lectures, and training.

BASIS OF RATING:

Eligible candidates who meet the minimum qualification requirements will be further evaluated and numerically rated receiving a score from 70 to 100 points. Veterans will receive an additional 5 to 10 points based on proof of eligibility for preference and/or compensable veterans status.

SPECIAL CONDITIONS OF EMPLOYMENT:

The person selected for this position will: (1) be the subject of a pre-employment background (security) inquiry and be able to obtain/maintain a security clearance; (2) file a financial disclosure statement under the provision of Title 1 of the Ethics in Government Act of 1978; and (3) willing to travel.

HOW TO APPLY:

ALL ELIGIBLE CANDIDATES who meet the basic qualification requirements must submit a written application for employment. You may use a SF-171, (Personal Application for Federal Employment), OF-612, (Optional Form for Federal Employment), resume, or other application format of your choice. The announcement number must be clearly indicated on the application. Candidates must also submit a copy of a current Performance Appraisal (must be within 15 months from the closing date of the announcement) and a copy of most recent Standard Form 50, Notification of Personnel Action. Applicants without a performance appraisal must provide a written justification for its absence.

APPLICATION MATERIALS SHOULD BE SUBMITTED TO:

United States Department of Agriculture
Office of Inspector General
Policy Development and Resources Management
Human Resources Management Division
Stop 2306, Room 13-E
1400 Independence Avenue, SW
Washington, DC 20250

SPECIAL NOTE:

When the area of consideration is "Government-wide" or "All Sources", status candidates should submit an SF-50 Form ("Notification of Personnel Action") showing permanent or conditional tenure attained in either a current or former position in the competitive service.

When Area of Consideration is "All Sources," candidates should specify the grade(s) and/or salary for which you wish to be considered. When no grade(s) or salary is indicated, consideration will be given only at the grade or salary currently or formerly held and at the higher grade(s) for which eligible.

Applicants are strongly encouraged to apply for this position by EMAIL: OIGJOBS@OIG.USDA.GOV or by FAX on (202) 720-9500. Be sure to include your name and the vacancy announcement number on your correspondence.

APPLICATIONS POSTMARKED BY THE CLOSING DATE WILL BE ACCEPTED A MAXIMUM OF FIVE (5) WORK DAYS AFTER THE ANNOUNCEMENT CLOSES. FAXED AND EMAIL APPLICATIONS MUST BE RECEIVED ON OR BEFORE THE CLOSING DATE.

For more information contact:

VOICE (202) 720-5678
TDD (202) 720-3090
EMAIL – OIGJOBS@OIG.USDA.GOV

OTHER INFORMATION:

- You must be a United States citizen to be appointed.
- Candidates with Federal government status who wish to be considered under both merit promotion procedures and competitive procedures must submit two applications with the appropriate annotation on each application. If only one application is submitted, consideration will be given under merit promotion procedures.
- Applicants applying under special noncompetitive authorities must submit proof of eligibility as listed below:
 - Individuals who are eligible for noncompetitive consideration under a special appointing authority, e.g., 30 percent compensable veterans, severely disabled persons, may apply. Applicants who wish to be considered under a special appointing authority as well as under the competitive examining procedures must submit two complete applications. When only one application is received from a noncompetitive eligible, it will be considered under the special appointing authority only. More information on special appointing authorities is available at <http://www.usajobs.opm.gov/> (disabled), <http://www.usajobs.opm.gov/b2b.htm> (veterans), <http://www.usajobs.opm.gov/ei52.htm> (veterans).
- If you are applying for special selection priority under USDA's Career Transition Assistance Plan (CTAP) or the Interagency Career Transition Assistance Program (ICTAP) see <http://www.opm.gov/ctap/html/egct.htm> for eligibility requirements, you must submit one of the following as proof of your eligibility: reduction-in-force (RIF) separation notice; Notification of Personnel Action (SF 50) showing separation by RIF or removal for declining a directed reassignment or transfer of function outside the local commuting area; certificate of expected separation or other notice that you are surplus employee or eligible for discontinued service retirement; notice from a Federal agency that your injury compensation has been or is being terminated and that it cannot place you; notice from the Office of Personnel Management terminating your disability annuity; or notice from the military

or National Guard that you retired under 5 USC 8337(h) or 8456. Please annotate your application to reflect that you are applying as a CTAP or ICTAP eligible.

- To be found well qualified for special selection priority by the U.S. Department of Agriculture (USDA), you must meet the minimum qualification requirements for the position, including any selective factors.
- If you wish to be considered under a special appointing authority e.g., disabled, Veterans Employment Opportunity Act, you must indicate on your application or resume the authority under which you are applying and include proof of your eligibility.
- 30% Disabled Veterans: Provide a DD-214 and a certificate from Department of Veterans Affairs dated within one year of the closing date of this announcement.
- Other individuals with a disability: The USDA provides reasonable accommodation to applicants with disabilities. The decision to grant a reasonable accommodation request will be made on a case-by-case basis. Provide certification of eligibility from the State Vocational Rehabilitation agency or the Department of Veterans Affairs.
- The Defense Authorization Act of November 18, 1997, extends 5-point preference to veterans who served on active duty during the Gulf War from August 2, 1990 through January 2, 1992 (if service requirements were met and discharge was honorable). Preference will also be granted if you entered the military service prior to October 14, 1976, or served in a military action for which you received a campaign badge or expeditionary medal. However, you may be entitled to 10 point veteran preference if you are a disabled veteran; you have received a purple heart; you are the spouse or mother of a 100% disabled veteran; or you are the widow or widower or the mother of a deceased veteran. Proof of your eligibility for veteran's preference must be provided at the time of the application.
- The USDA provides reasonable accommodation to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring processes, please contact (202) 720-6001.
- If you are a male over age 18 who was born after December 31, 1959, you must have registered with the Selective Service System (or have an exemption) to be eligible for a Federal job.
- Your application contains information subject to the Privacy Act (P.L. 93-579, 5 USC 55A). The information is used to determine qualifications for employment, and is authorized under Title 5 of the United States Code Sections 3302 and 3361.
- Only material required by this announcement will be used to rate your application. Your application will not be returned to you.
- The use of U.S. Government postage-paid envelopes for the filing of job applications is a violation of the U.S. Office of Personnel Management and U.S. Postal Service regulations. Penalties include fines of up to \$300.00 and/or disciplinary action.
- All qualified applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, national origin, sex, sexual orientation, marital status, age, disability, political affiliation, or any other characteristics not bearing on job performance.
- The USDA prohibits discrimination in all its programs and activities on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

- To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call (202) 720-5964 (voice or TDD). USDA is an equal opportunity provider and employer.